**Differences…**

1. No Bumping EEs off of OT slots. Submission pool eliminates need for bumping.
2. EEs will not request ‘OT needs’ to fulfil but rather just put their name into an OT submission pool for a specific date, shift, and job code to be considered by the system.
3. SS will not have to approve OT submissions. They will be automatically assigned once the cutoff date has been reached. If an EE asks to be removed by a SS after the cutoff date the system could find the next suitable OT sub or the SS can select one.
4. For Day 0 ‘OT needs’ the system will check the pool of OT submissions for the most preferred OT sub then notify the EE that they have been awarded OT.
5. If the system is automatically awarding OT then it will have to decide which ‘OT needs’ are more important if not enough OT submissions have been made.

**How should EEs being removed from OT slots be handled?**

An EE is awarded OT at Day 1 but decides they cannot do it and requests to be removed. Should the supervisor manually choose who should get the OT or should the system automatically choose and send an email to the next submission?

**Should EEs be required to respond when they are awarded OT?**

An EE is awarded OT but did not see the email they were sent. On the day of the OT the EE does not show.

**Should the SS be able to manually assign an EE to an OT need?**

A SS has an unfulfilled OT need at Day 0. The SS finds George who is currently working and he decides that he can work the OT. Should George have to go through the system to get the awarded overtime or should the SS be able to manually assign the OT to George who is not currently in the OT submission pool?

**Should there be a cutoff time before a shift that the system will not try to automatically award OT to an OT submission?**

A SS generates an ‘OT need’ minutes before the shift starts and the OT is automatically awarded to an EE who is not at the plant nor close enough to be there on time.

**Should ‘OT needs’ have priority levels?**

There are 3 different OT needs for a specific day and it is now time for the system to award OT. There is only one OT submission but it would apply to all 3 ‘OT needs’. Which ‘OT need’ would get the OT submission?

**If ‘OT needs’ do have priority levels then they will need to be edited when a new ‘OT need’ is inserted into an OT block.**

A SS needs to generate an ‘OT need’ on a date and shift where there are already other ‘OT needs.’ The SS decides that the ‘OT need’ that he is currently generating is more important than the others. How will he be able to indicate this so that is fulfilled before the others?

**Would there ever be a reason for a SS to remove an ‘OT need’ that has been generated? What if the OT has already been awarded to an EE?**

A SS notices on Day 1 that an OT need is no longer needed. Should the SS be able to remove this need if it has already been awarded to an EE?

**Would a user account need to know what Job Codes an EE is capable of using in their OT submissions?**

An EE is making an OT submission and then it gets awarded automatically to them on the cutoff day. The SS then notices that this particular EE is not trained in the Job Code that the EE used to make the OT submission.

**OT hours now needs to be taken into account for OT preference and possibly EE Seniority.**